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İşin Adı The Name of the Job	:	Mersin-Adana-Osmaniye-Gaziantep Yüksek Standartlı Demiryolu Hattı İnşaatı ile Elektromekanik Sistemlerinin Temini Construction of Mersin-Adana-Osmaniye-Gaziantep Hight Standard Railway Line With Supply Of Electromechanical Systems
Rapor Adı Report Name	:	SUBCONTRACTOR HSE ASSESSMENT PROCEDURE
Doküman Kodu Document Code	:	MAOG-RECU-GN-GNL-IS-GNL-PRG-0023-0

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1. PURPOSE

To ensure that all subcontractors working within the scope of the REC MAOG Project, while the construction, installation and electrification works are carried out, comply with the relevant HSE standards and the local HSE laws, regulations and holding standards and procedures of the REC MAOG Project.

2. SCOPE

This procedure covers all subcontractors and their teams that will operate temporarily or permanently on the REC MAOG Project.

The REC MAOG Project is responsible for determining the basic rules for implementation with this procedure.

3. AUTHORITY AND RESPONSIBILITIES

3.1.Project Management is responsible for the implementation of the rules and requirements defined by this standard and its annexes in the projects.

3.2.REC Project Manager - responsible for overseeing the construction of the Project, including planning and delivery. They will be suitably competent and have a strong understanding of construction best practice. The Project Manager is accountable for overall HSE performance and making the human and financial resources available to ensure compliance with HSE requirements of the Contract. The Project Manager will be responsible for coordinating the internal management response of the Contractor to a major emergency. The Project Manager will also be responsible for appointing First Aid competent person(s) on site, as well as a team responsible for site security.

3.3.Headquarter Infrastructure HSE Manager: Responsible for managing inftrastructure projects regarding health, safety and environmental issues.

3.4.Headquarter E&S Manager:
Responsible for managing infrastructure and superstructure projects regarding environmental and social governance issues and member of the Executive E&S Committee on behalf of the REC

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3.5.PIU (Project Implementation Unit)

PIU Physics Engineer who is responsible for supervising health and safety for the Project.

PIU Department Manager (Superstructure / Civil Engineer) will be responsible for overseeing the implementation of all health, safety and social measures, as specified within the disclosure package of the Project, and regular reporting to AYGM PIU.

3.6.Executive Environmental and Social Management Committee

- **Executive E&S Committee Project Manager (Department Head / Branch Manager /Head of Department)** will be ultimately responsible for overseeing the activities undertaken by the AYGM/TCDD specialists (listed below), overseeing the implementation of mitigation measures and management procedures specified within the disclosure package of the Project, and overseeing the preparation and implementation of a CESMP, which will be based on this ESMP.
- **Executive E&S Committee Environmental, Health and Safety, and Social (EHSS) Manager (Specialist / Engineer)** will be responsible for overseeing all matters that relate to environment, health, safety and social aspects of the Project. Also, s/he will be appointed to be responsible for supporting the implementation of the SEP, by conducting regular consultation with affected communities on any concern regarding the Project. CLOs will also have responsibility for disseminating the Project disclosure package as described in the SEP. They will also conduct regular inspections of records relating to grievances received and their resolution. S/He will report regularly to AYGM PIU.

Further technical staff may be required during the course of the Project, who will be assigned internally by the AYGM, either by means of permanent or temporary basis until the completion of relevant tasks under the Project whilst they undertake their current responsibilities.

4. DEFINITIONS AND ABBREVIATIONS

REC: REC Uluslararası A.Ş.

Project: MERSİN-ADANA-OSMANİYE-GAZİANTEP High Standard Railway

Project Management: Depending on the established organizational structure of the project, it represents the manager responsible for the entire project and/or its subordinates. (In projects; Project Manager, Assistant Project Manager, Site Chiefs, Department Chiefs, etc.)

Sub-Contractor:A third party person or firm committed to the REC or the project to perform some or all of the work in its area of expertise in accordance with the terms of the REC or project under a subcontracting contract.

Key Performance Indicators Follow-up tables created to monitor the performance of Sub-Contractors

5. IMPLEMENTATION AND GENERAL RULES

It has been prepared on the basis of the principles and minimum requirements set out in this procedure and other international standards. Subcontractors are obliged to establish the minimum HSE requirements to be provided by the project in a way that covers the following principles, and may detail these requirements and/or exceed these requirements.

GENERAL RULES

In accordance with their contractual obligations, subcontractors are responsible for:

- To promote, support and actively participate in the "Zero Accident" philosophy,
- To provide the same level of HSE protection as the project provides to its own employees,
- Implementing the Project HSE Plan and the subcontractor's own HSE Plan,
- To provide a healthy and safe working environment for its employees,
- Comply with local HSE legislation,
- Informing its employees about HSE issues,
- To employ trained and certified personnel who are physically fit for the work to be carried out in accordance with the legislation,
- Giving and conveying their own HSE Plan and other necessary occupational health and safety procedures to their teams,
- Before starting the work, to give a list to the Project HSE Unit for the acceptance of all equipment and materials to the site and to ensure that all equipment and materials are safe and comply with the standards,
- Assigning an occupational safety expert/responsible, approved by the project management,
- Participating in subcontractor pre-work meetings, subcontractor HSE meetings and other meetings on HSE,
- Ensuring the participation of newly recruited employees in orientation, working at height Basic HSE, project 3rd party trainings and required trainings,

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- Participating in daily and weekly audits organized to monitor compliance with HSE standards, ensuring that detected nonconformities are eliminated,
- Participating and assisting in accident and near miss incident investigations upon the request of the REC HSE Unit,
- Providing copies of accident reports, statistical reports, first-aid records and other documents that may be requested by the project,
- Keeping up-to-date copies of applicable HSE standards,
- To comply with the REC HSE Disciplinary Procedure,
- Subcontractor to fulfill the obligation to assign an occupational safety expert in accordance with the "Regulation on the Duties, Authorities, Responsibilities and Training of Occupational Safety Experts" of the Law No. 6331,
- Submitting the signed ministry notifications of the Occupational Safety Specialists to the REC HSE unit at the beginning of the work and monthly (up-to-date), keeping the Occupational Safety Specialist at the workplace for the period specified in the law, and informing the REC HSE unit of all the work he has done as part of his duty.
- Subcontractor To fulfill the obligation of assigning the workplace doctor and other health personnel in accordance with the Law No. 6331 on the "Regulation on the Duties, Authorities, Responsibilities and Trainings of the Occupational Physician and Other Health Personnel", By signing the ministry notifications of the relevant personnel at the beginning of the work and monthly (up-to-date) REC HSE -Delivering to the C unit,
- Obtaining the consent of those who cannot obtain a night work report, submitting them to the personnel works and preventing the personnel from working at night
- Not to employ personnel under the age of 18 within the scope of the REC MAOG Project,
- Not employing illiterate personnel within the scope of the REC MAOG Project,
- To have periodic health examinations and to have legal trainings taken within the periods specified in the legislation of the REPUBLIC OF TURKEY
- To submit the risk assessment and emergency plan and Construction Method related to the work to be subcontracted to the REC HSE unit at the beginning of the work,
- Regardless of the number of people working at night, subcontractors are required to have a C class occupational safety specialist according to the decision of the Project Management (PM, Construction, HSE).

  Regardless of the number of employees, sub-employers who will work according to the danger of the job (the decision will be made by the Project HSE Manager/Chief) must have a Class C expert.
- To provide subcontractor employees with personal protective equipment (PPE) in accordance with TSE / EN / CE standards (Minimum PPE; hard hat, gloves, safety belt, glasses, steel-toed shoes, mask and work clothes, etc.),
- Subcontractor; Obtaining a work permit from the REC HSE unit for the work to be done within the work permit procedure and for the work with high danger potential determined by the REC HSE unit,
- In addition to the contract with the project, REC ULUSLARARASI A.Ş. Comply with the Environmental Laws and Regulations of the TR, and all the rules of the Project regarding Environment, Work and Fire Safety, in accordance with the Environmental and Social Sustainability Policy of the Company,

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- Before starting to work at the workplace, to obtain information about the necessary Occupational Health and Safety legislation regarding the work of all contractor companies and to inform their employees,
- To comply fully with the instructions (verbal and written) given by the Project HSE Unit Responsibles, to pay attention to the warning and prohibition signs and to implement them,

5.1 Method

3.1.1 Classification of Work to be Assigned to Subcontractors

Subcontractors are divided into 3 levels depending on the effects of their work on the contracted work.

Level	Level I:	Level II	Level III
Table of Contents	Services that directly affect the quality of the work of the PROJECT and therefore must be obtained from	Services that may indirectly affect the quality of the Project's works and therefore must be obtained from subcontractors whose	Services that do not affect the quality of the Project's works
Sample	For infrastructure projects; Tunnel works, Ground works, Earth works, Electro-Mechanical works, Road superstructure works, Displacement works, Concrete production works etc. For Superstructure	Assembly-disassembly works of the facilities required for the production of materials to be used in construction, Basemob.-demob. Work Preparatory works	Kitchen services (Tea shop) Ambulance services Cleaning services Spraying services Prefabricated works
Selection	Sub-Contractors Management Procedure	Sub-Contractors Management Procedure	Sub-Contractors Management
Registration	Subcontractor Database	Subcontractor Database	Subcontractor
Performance Evaluation	Sub-Contractors Management Procedure	Sub-Contractors Management Procedure	Subcontractors Management
Impacton the	Directly	Indirectly	No Impact
Acceptance/Control	Project management	Construction Site Managers (Quality Control	Administrative Affairs
CONTRACT	Subcontractor Agreement	Subcontractor Agreement	It is determined by Project Management.

5.2 Selection of Subcontractors

3.2.1 Determination of Contract Conditions

During the determination of the subject of the work to be carried out under any contract, the items listed below should be evaluated by the Project Management and Project HSE Department.

• Possible HSE hazards and risks related to the work

• REC HSE procedures to be followed

• Laws and regulations to be complied with

Then, measures to ensure adequate occupational health, safety and environmental protection management as part of the contract will be included in the scope description of the work, bid documents and contract terms.

After determining the works to be given to subcontractors from "Level I and II" services, bid request specifications are prepared in order to collect offers from candidate companies on the same basis, unless there is a situation that requires otherwise. In the preparation of the specifications, the knowledge of the REC HSE Unit, especially the Project Coordinatorship and/or Project Management, is also consulted. If necessary, expert opinion may be requested from consultant firms.

3.2.2 Determination and Informing of Subcontractors for Bids

Candidate subcontractors for "Level I" and "Level II" activities are selected, if possible, primarily by considering the "Subcontractor Database" and/or the group companies and projects they are affiliated with. Subcontractor Database; It contains detailed information about the fields of activity, completed projects, contact information and past performances of the subcontractors we have done business with before.

Apart from the Subcontractor Database, the sector experience of the team that determines the candidates (Top Management, Bid Department, Project Coordinator, Project Managers, HSE Coordinator and Project HSE Manager, other relevant departments) is also of great importance at this stage. For subcontractors that are not included in the database but are determined as candidates, the requirements of the Subcontracting Regulation are applied.
Prior to the selection of subcontractors, companies will receive a site visit form from the Project technical office unit and meet with the relevant unit supervisors.
After this stage;

Firms that will bid on the project; It will provide the following information to inform about HSE requirements:

- Project HSE policies and procedures to be followed during the execution of the contract
- Known or suspected HSE hazards and risks regarding the work to be performed under the contract
- Minimum training and certification requirements for employees
- Requirements for HSE Plans and construction methods

3.2.3 Bid Conditions and Subcontractor Database

Past HSE performance of all approved or new Sub-contractors in the Subcontractor database will be reviewed and checked with the information in the HSE Unit. All subcontractors that will submit bids, that are in the database of group companies or that are new, will be asked to provide sufficient information in order to evaluate their competencies in terms of HSE, and this information will also include the following.

- Occupational Health & Safety and the importance they attach to the protection of the environment,
- Accident statistics for previous similar jobs
- HSE Policy and Plan
- References, work completions,

- Technical (human, machine) and financial strength,

The department that will select the subcontractor (Upper Management, Bid Department, Project Coordinatorship, Project Management, Other Relevant Departments) collects and evaluates information in line with the above-mentioned criteria. If the obtained information is found satisfactory, it is entered into the Group Companies Database.

Regional organizations or individuals from whom “Level III” services are received are not recorded in the Group companies Database. The above criteria are not sought in the selection of these companies, but reference research can be done to show that they have done similar works.

3.2.4 Collection and Evaluation of Bids

When the tender method will be used in the selection of subcontractors for "Level I and II" activities, the time period for the evaluation of the bids and the mobilization of the subcontractors should be taken into account in the work program and the tender should be made without causing a delay in the work program.

If it is decided to obtain pre-qualification from the companies that will participate in the tender before the tender, the required specifications, documents and information regarding the pre-qualification are sent to the firms first.

After the sub-contractors are evaluated by the Senior Management, Project Coordinator and/or Project Management according to the above-mentioned criteria, it is decided that the bids can be received from those who are qualified to do the work.

At the time of the tender, the necessary documents containing the Subcontractor Contract sample, the Annex of the Articles of Association, the Administrative and Technical Specification, current projects, work schedule, HSE requirements and similar information are determined by the manager who is authorized to select the subcontractor and sent to the subcontractors.

In the procurement of "Level I and II" services, the bids are evaluated in terms of compliance with the tender specifications and subcontractors are decided according to these criteria. During this evaluation to be made by the Senior Management, Project Coordinator and/or Project Management and the HSE unit, the opinions of other relevant departments are also sought, if deemed necessary.

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Evaluations should be made by considering the following criteria in terms of HSE:

- HSE culture
- Fatal work accident history
- Accident history and performance with injury, damage to property/equipment, or environmental impact
- History and performance of sanctions due to legal compliance, violation of legislation and Laws
- Occupational health, safety and environmental culture, behavior, management's attitude and company reputation
- HSE policies, management systems and procedures
- Evidence of operational controls and specifically management systems such as ISO 9001, ISO 14001, ISO 45001 (OHSAS 18001) or other awards and certifications
- Organizational structure, management and oversight arrangements that can control HSE issues related to the works covered by the contract
- Availability of human, financial and physical resources required for HSE management
- Competence of subcontractor personnel and having the necessary information, instructions and training

- Quality, specifications, control and maintenance of work equipment
- Workforce with vocational qualification certificate

If necessary, proofs or documents of information submitted by the bidder will be taken.

5.3 Subcontractor HSE Management System Requirements

3.3.1 HSE Contract

The contract will include the terms of the HSE management system that subcontractors must comply with. The contract will be documented according to the working conditions of the subcontractors, clearly defined duties and responsibilities, and legal HSE issues. The contract will be signed by the subcontractor before mobilization.
Opinion of the Legal department will be taken when necessary regarding contracts.

3.3.2 Assigning HSE Officer / Supervisor

Subcontractors will form an HSE team within their own organization in order to carry out adequate HSE oversight in the field, as a minimum, in accordance with the following requirements:

- If the number of employees of the Subcontractors is less than 25, they will employ at least 1 HSE Responsible. This HSE Officer will devote at least 50% of his time to HSE management.
- Subcontractors for every 50 employees; will employ 1 HSE specialist who will allocate all his time to HSE management.
- If the subcontractors will work at night, regardless of the number of people, 1 HSE specialist will be employed.
- The HSE Specialist / responsible will work in coordination with the project HSE team and will provide all kinds of tasks and documents requested from him.

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3.3.3 Required HSE Documents

Subcontractors will provide the following documents in order to start mobilization after the contract is made:

- HSE Plan
- HSE specialist / responsible resume
- Equipment, tools and materials list
- Certificates and legal inspection records of equipment, tools and materials
- Documents required by local legislation
- Construction Method specific to the job for which they are the contractor
- Trainings received by employees (working on line)

3.3.4 Pre-Commissioning Meeting

A pre-employment meeting will be held between Project Management, HSE Officer and Sub-contractor management to discuss HSE issues and the sub-contractor's HSE plan. Subcontractors will be clearly informed about the project HSE rules and requirements. Subcontractor notification minutes (on-the-job meeting minutes) will be kept and recorded. The recruitment procedures of the

personnel will not be completed before the legal requirements are met, which will ensure that the necessary documents are received before the start of work.

5.4 Monitoring the Performance of Sub-Contractors

3.4.1 During Work

All subcontractors will be monitored according to the following criteria:

- Applicable laws and regulations,
- Accident/incident performance- Incident frequency rate
- Nonconformities seen in controls and audits
- Training performance
- Terms of contract
- Approved HSE plans of the subcontractor,
- Penalties imposed on the subcontractor / incentives and rewards on work
- Project HSE management system, programs and procedures
- Downtime rates

In Level I and II service procurement, the criteria that Subcontractors must comply with regarding HSE are at least the criteria set by the Project management and HSE department and specified in the Contract, and the relevant legislation of the project.

During the work, the activities of the subcontractors are followed and reported by the relevant department chiefs at the construction site through the work schedule. In addition, whether the Subcontractors work in accordance with the HSE rules and relevant legal requirements throughout their activities is monitored and reported by the HSE Department.

The HSE practices of Subcontractors providing Level I and II services are evaluated by the HSE Department throughout their activities. The HSE department prepares a checklist suitable for the activities of the subcontractors, monitors their practices at periodic intervals, warns them about nonconformities and ensures that they are corrected. When deemed necessary, the work is stopped until the applications are improved.

Project personnel have the authority to suspend any work performed by Subcontractors when they deem it inconsistent with project HSE policies and procedures, applicable laws and regulations, or contract terms.

The results of the monitoring of the subcontractors' performance will be reported to the subcontractors and will be discussed at periodic meetings. If the HSE performance of the subcontractors is not satisfactory, Project Management will ask the subcontractors for a plan to improve the HSE performance.

Inadequate HSE performance and/or serious, repeated or blatant breaches of contractual HSE requirements by subcontractors will result in warning letters, suspension of work or termination of the contract.

Subcontractors will be able to recourse the project by providing the necessary resources for the works where the availability of necessary human, financial and physical resources is insufficient.

If these violations are individual violations by the personnel of the subcontractors, these personnel will not be accepted in terms of the project and will be removed from the site in accordance with the project disciplinary procedure.

3.4.2 Related Data Analysis and Interim Evaluations

The HSE Department, which is responsible for the HSE assessment follow-up of Subcontractors providing “Level I” services, determines and monitors key performance indicators (KPI) that will show the performance of Subcontractors. These KPIs should contain, at a minimum, statistical information on the results of control activities applied to the subcontractor.

Performance evaluations of subcontractors providing "Level I" and, where appropriate, "Level II" services are made by the HSE unit at subcontractor meetings where nonconformities arising from the subcontractor are evaluated and resolved throughout the project.

Periodic performance evaluations of subcontractors will be made at least once every six months in a year according to KPG criteria, and the results of the evaluation will be recorded. If the subcontractor completes the works within the scope of the contract before 6 months, only the completion evaluation will be made. Accordingly, all subcontractors and subcontractors, who have 20 or more employees who are temporarily assigned or opened a workplace, and who have completed their working period in the project for at least 60 days, are included in the scope of performance evaluation.

In case a subcontractor works on the Project for more than 6 months, an evaluation and end-of-work evaluation should be done every 6 months.

The second interim evaluation will be evaluated over a total of 12 months of data, based on the date the company started to work.

For subcontractors providing “Level III” services, performance evaluation can be made when deemed necessary.

3.4.3 End of Work Performance Evaluation

After the subcontractors providing "Level I and II" services have completed their work, the Project Management will prepare a report evaluating the performance of the subcontractors according to the criteria specified in the Subcontractor Performance Evaluation Form.

HSE assessment will be made by covering at least the following subjects;

- Meeting site requirements for the implementation of the HSE plan
- Non-conformance records
- Occupational safety awareness / performance
- Results of key performance indicators (KPIs)
- Intermediate Assessment Results
- Adequate safety personnel / supervision
- Adequate safety equipment

Subcontractors that are not found suitable to be reworked due to their negative performance and whose HSE performance is not satisfactory will not be approved. (red marked subcontractors)

5.5 Reporting of Evaluation Results

All evaluation results (periodical during the execution of the work or at the end of the work) will be reported to the Project Management, Head Office HSE Management and Quality Management.

6. MONITORING, ASSURANCE AND VERIFICATION

Key success indicators (KPIs) of this procedure will be monitored, verified and evaluated by the relevant parties in accordance with their responsibilities set forth in the E&S Governance document, within the scope of the MAOG-RECU-GB-GNL-IS-PRG-0007-0 HSE Monitoring, Assurance and Verification Procedure.

7. APPENDICES

Subcontractor HSE Performance Evaluation Form

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RÖNESANSHOLDİNG

SAMPLE SUB-CONTRACTOR EVALUATION FORM

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☐ MID-TERM EVALUATION (DURING THE CONTRACT TIME)	☐ AT THE END OF THE CONTRACT	Date:
Group Company	**Project**	
Subcontractor	**Contract Starting Date**	**Contract End Date**
Subcontractor Realized Man Hour	**Subcontractor Maximum Number of Workers**	
Subcontractor Scope of the Work		

EVALUATION SYSTEM

3 – VERY GOOD (Performance beyond the expectations)	2 – GOOD (Expected performance/improvement expected)	1 – POOR (Performance lower than expected/development expected)	0 – INADEQUATE (performance far from expected/no new contract should be made)

EVALUATION CRITERIA

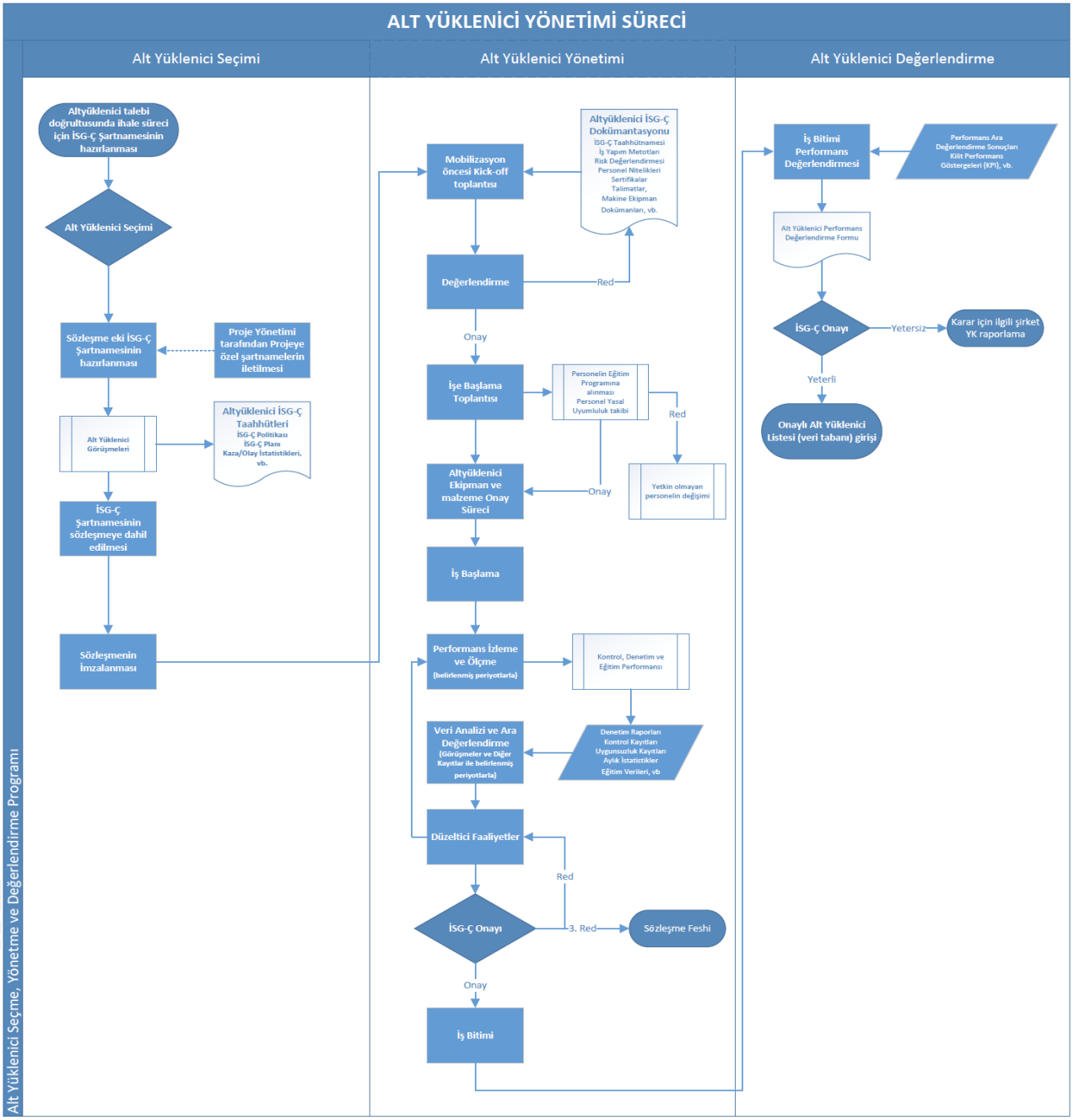
SUBJECT	DESCRIPTION	MEASUREMENT METHOD	MIN FREQUENCY	PERFORMANCE CRITERIA	SCORE
Compliance with local HSE legislation	[Compliance with local laws, certifications, document records, etc.]	Subcontractor Inspections-Question List-Audit Score	Once in every 6 months	%85-%100	3
				%70-%85	2
				%55-%70	1
				<%55	0
Work Accident with Fatality	[Work Accident with Fatality while working for Rönesans]	Number of Accidents with Fatality	Once in every 6 months	There isn't	3
				There is	0
Recordable Accident Frequency Rate (TRIF: FAT+LTI+RWC+MTC)	[TR frequency recorded while working for Rönesans]	Comparing Subcontractor Recordable Accident Frequency Rate (CTRIF) with Project Recordable Accident Frequency Rate (PTRIF)	Once in every 6 months	CTRIF ≤ PTRIF*0,9	3
				PTRIF*0,9 < CTRIF ≤ PTRIF*1.2	2
				PTRIF*1.2 < CTRIF ≤ PTRIF*1.5	1
				PTRIF*1.5 < CTRIF	0
Closure rate of actions assigned by of Rönesans	[Closure rates of actions given by the Rönesans HSE Department]	Action Follow-up List-Closing actions in time frequency **x=Closing Action Rate Percentage**	Once in every 6 months	95%<=x<=100%	3
				80%<=x<95%	2
				%70<=x<80%	1
				70.	0
Number of Disciplinary Punishment	[Number of disciplinary punishments related to HSE non-compliances]	Disciplinary Punishment Follow-up Log-Number of subcontractor workers/Number of Disciplinary Punishments given to the Subcontractor (T) and Number of Project Workers/Number of Total Disciplinary Punishments Given in the Project (P) **x=T/P**	Once in every 6 months	x ≥ 1	3
				0.8 ≤ x < 1	2
				0.5 ≤ x < 0.8	1
				x < 0.5	0
Number of "Stop the Work" Applied	[Number of "Stop the Work" as a result of HSE Non-Conformities]	Partial "Stop the Work" Follow-up Log-Number of Subcontractor Workers/Number of Partial "Stop the Work" by the Subcontractor(T) and Number of Project Workers/Number of total Partial "Stop the Work" in the Project (P) **x=T/P**	Once in every 6 months	x ≥ 1	3
				0.7 ≤ x < 1	2
				0.5 ≤ x < 0.7	1
				x < 0.5	0
Participation in the Rönesans Work-specific OHS-E Trainings	[Participation to HSE Special Trainings Rate]	Training Records -Subcontractor Training Man Hour Rate (T) and Project Training Man Hour Rate Comparison (P) **x=T/P**	Once in every 6 months	x ≥ 1	3
				0.8 ≤ x < 1	2
				0.5 ≤ x < 0.8	1
				x < 0.5	0

EVALUATION RESULT

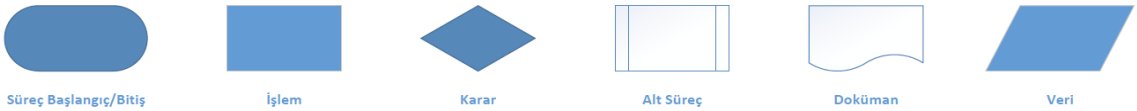
DESCRIPTION:	POSITIVE ☐	NEGATIVE ☐

EVALUATING AUTHORITIES

PROJECT HSE MANAGER	PROJECT TECHNICAL OFFICE MANAGER	PROJECT MANAGER



Alt Yüklenici Yönetimi Sürecinin alt süreçleri alınan hizmet türüne ve hizmetin karmaşıklığına göre detaylandırılacaktır.



A. Fill in the table below using data from the last five years. (Field Operations Only)				
Last Five Years	Total Number of Employed Personnel	Number of Lost Time Accidents	Total Number of Lost Days	Number of Death / Cause

Do you have an HSE Organization?(If any, please include your organizational structure)	**Yes**	☐
	No	☐
Do you have a corporate HSE Manager?(If yes, please attach the CV)	**Yes**	☐
	No	☐
Do you have an HSE Plan / HSE-Program / HSE Commitment?(If yes, please attach the draft.)	**Yes**	☐
	No	☐
Have all employees been trained in terms of occupational health, safety and environmental requirements?(If your answer is yes, please add the training matrix containing the training details.)	**Yes**	☐
	No	☐
Have you ever received an HSE award in your past projects? If yes, attach a copy.)	**Yes**	☐
	No	☐
Have you received any penalty/warning regarding HSE in your past projects?(If yes, please describe.)	**Yes**	☐
	No	☐
Do you have HSE instructions, personal protective equipment standards, emergency drill reports in your past projects?(If yes, please describe.)	**Yes**	☐
	No	☐

Explain how your company identifies and assesses the HSE risks related to your business.(Please include a work performance method and risk assessment if you have a practice.)

Does your company have an HSE Policy? If yes, pllease attach a copy.)	**Yes**	☐
	No	☐
Do you have ISO 45001 or similar certifications? (If yes, attach a copy.)	**Yes**	☐
	No	☐
Do you have ISO 14001 or similar certifications? (If yes, attach a copy.)	**Yes**	☐
	No	☐

İŞ SAĞLIĞI GÜVENLİĞİ & ÇEVRE